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## Academy Values Ethos and Vision

### The Vision

Our vision is to provide a high quality, effective and inclusive Alternative Provision option for challenging and vulnerable young people with behavioural issues for whom mainstream Education fails to provide the appropriate opportunities and learning solutions. Our provision is to proactively target learners with poor attendance and behaviour, contribute to programmes of re-integration and raise the levels of aspiration and achievement across the communities we serve.

### Our Ethos

- Places the health, safety, welfare and well-being of every child or young person at the centre.
- Challenges, supports and encourages everyone to do their best, building self confidence in learners in all aspects of their lives.
- We are a caring learning community.
- Promotes and achieves success, both collectively and with individual children and staff.
- Encourages self-help, self-determination and self-improvement.
- Promotes inclusion, by collaborative working within the AP Free School and equally with outside agencies and partners.
- Expects courtesy and co-operation, where enterprise, initiative and transformation affect every area of academy learning and academy life.
- To be at the centre of its community; a vibrant and welcoming venue, acting as a resource and a catalyst to community and individual growth.

### Our Aims and commitment

- To provide a stimulating and attractive learning environment.
- To have high expectations of all children and young people.
- To motivate through engaging, effective teaching.
- To track progress and encourage learners to succeed.
- To offer a wide range of activities.
- To challenge and support every learner.
- To maximise and celebrate achievement.
- To work in partnership with families, governors and the wider community.

### Our Values

Are you in the right place?

Are you at the right time?

Are you doing the right thing?

**T** - Total Respect

**E** - Educating All

**A** - Aspirational

**100% Always - No excuses!**